Health, Safety & Environmental Policy

Allen Diesels Limited provides Spare Parts, Engineering and Technical Support and Service Engineers to owners and operators of the Allen range of diesel engines worldwide. This HSE policy covers all company activities including the installation of new plant.

Our primary HSE objective is to safeguard our employees, customers and the environment in which we operate. To achieve this objective the company commits to the following:

- Providing a safe working environment which minimises the risk of injury and work-related illness.
- Assessing hazards and implementing control measures to eliminate or reduce the risk of harm and injury to persons.
- Compliance with HSE Legal and other requirements as a minimum standard.
- Identifying environmental aspects and implementing measures to eliminate or reduce environmental impact.
- Protecting the environment including preventing pollution, reducing waste and minimising the consumption of resources.
- Consulting with employees through regular HSE Meetings.
- Promoting a culture of continuous improvement by encouraging individuals to participate in the implementation and development of the HSE Management System.
- Ensuring that this policy is communicated and understood by all concerned persons and is made available on request.
- Promoting the HSE Management System and ensuring implementation is achieved by internal auditing, management review, risk management and corrective actions.

Employees will be provided with appropriate HSE training to ensure that they are competent in their role to mitigate HSE risk.

All personnel will be expected to carry out their duties in full compliance with this policy.

Management Reviews will be conducted regularly to assess the management systems and policy effectiveness along with the setting and monitoring of objectives and targets to drive improvement.

This policy and has the full support of Senior Management who will provide adequate resources for the management of HSE. This policy is designed around the requirements of ISO14001:2015 and ISO45001:2018.

Paul Knight
Director - Allen Diesels Ltd

HSE-P-001 Revision 10
November 2026 - Reviewed Annually